

Public Report - Employee data tables

Program: 2024 - 25 Gender Equality Reporting

Corporate group of: Edith Cowan University

Total group employee count: 4,479

Table 1 – Gender composition of all occupational categories

Occupational category	Employment status	No. of employees		Number of graduates or apprentices (combined)		Total employees*
		F	M	F	M	
Managers	Full-time permanent	57	39	0	0	96
	Full-time contract	60	40	0	0	100
	Part-time permanent	7	1	0	0	8
	Part-time contract	6	4	0	0	10
Professionals	Full-time permanent	481	351	0	0	833
	Full-time contract	150	93	0	0	245
	Part-time permanent	196	34	0	0	231
	Part-time contract	127	39	0	0	166
	Casual	1,134	487	0	0	1,622
Technicians And Trades Workers	Full-time permanent	29	17	0	0	46
	Full-time contract	1	2	0	0	3
	Part-time permanent	15	4	0	0	19
	Part-time contract	2	5	0	0	7
	Casual	4	11	0	0	15
Clerical And Administrative Workers	Full-time permanent	144	42	0	0	187
	Full-time contract	36	28	0	0	65
	Part-time permanent	104	4	0	0	108
	Part-time contract	49	8	0	0	57
	Casual	431	221	0	0	657
Labourers	Full-time permanent	0	2	0	0	2
	Part-time permanent	1	1	0	0	2

* Total employees includes Non-binary

Table 2 – Gender composition of manager categories

Manager category	Employment status	No. of employees		Number of graduates or apprentices (combined)		Total employees*
		F	M	F	M	
CEO	Full-time contract	1	0	0	0	1
KMP	Full-time permanent	1	0	0	0	1
	Full-time contract	3	3	0	0	6
	Part-time contract	0	1	0	0	1
	Full-time permanent	1	0	0	0	1
GM	Full-time contract	17	8	0	0	25
	Part-time contract	1	2	0	0	3
	Full-time permanent	16	13	0	0	29
SM	Full-time contract	30	21	0	0	51
	Part-time permanent	0	1	0	0	1
	Part-time contract	3	0	0	0	3
	Full-time permanent	39	26	0	0	65
OM	Full-time contract	9	8	0	0	17
	Part-time permanent	7	0	0	0	7
	Part-time contract	2	1	0	0	3
	Full-time permanent	39	26	0	0	65

* Total employees includes Non-binary

Table 3 – Employee movements over reporting period
Question 1
How many employees were promoted?

Contract Type	Employment Type	CEOs, KMPs & HOBs		Managers (excl. CEOs, KMPs & HOBs)		Non-managers		Total*
		Female	Male	Female	Male	Female	Male	
Full-time	Permanent			6	1	65	29	101
Part-time	Permanent					11	2	13
Full-time	Fixed-term					5	4	9
Part-time	Fixed-term					2	0	2
N/A	Casual							

Question 2
How many employees were promoted from non-manager to manager?

Contract Type	Employment Type	CEOs, KMPs & HOBs		All managers		Non-managers		Total*
		Female	Male	Female	Male	Female	Male	
Full-time	Permanent			4	1			5
Part-time	Permanent							
Full-time	Fixed-term							
Part-time	Fixed-term							
N/A	Casual							

Question 3
How many employees were internally appointed?

Contract Type	Employment Type	CEOs, KMPs & HOBs		Managers (excl. CEOs, KMPs & HOBs)		Non-managers		Total*
		Female	Male	Female	Male	Female	Male	
Full-time	Permanent			1		39	24	64
Part-time	Permanent					31	6	37
Full-time	Fixed-term			2		19	9	31
Part-time	Fixed-term				1	18	4	23
N/A	Casual							

Question 4
How many employees (including partners with an employment contract) were externally appointed?

Contract Type	Employment Type	CEOs, KMPs & HOBs		Managers (excl. CEOs, KMPs & HOBs)		Non-managers		Total*
		Female	Male	Female	Male	Female	Male	
Full-time	Permanent			3		53	15	71
Part-time	Permanent					42	5	47
Full-time	Fixed-term			6		50	24	81
Part-time	Fixed-term					24	3	27
N/A	Casual							

* Total employees includes Non-binary

Table 3 – Employee movements over reporting period (continued)

Question 5
How many employees voluntarily resigned?

Contract Type	Employment Type	CEOs, KMPs & HOBs		Managers (excl. CEOs, KMPs & HOBs)		Non-managers		Total*
		Female	Male	Female	Male	Female	Male	
Full-time	Permanent			1	4	52	30	87
Part-time	Permanent					32	3	35
Full-time	Fixed-term		1	5	5	13	17	41
Part-time	Fixed-term					22	10	32
N/A	Casual							

Question 6
How many employees were on primary carer's parental leave (paid and/or unpaid)?

Contract Type	Employment Type	CEOs, KMPs & HOBs		Managers (excl. CEOs, KMPs & HOBs)		Non-managers		Total*
		Female	Male	Female	Male	Female	Male	
Full-time	Permanent				1	15	1	17
Part-time	Permanent					24		24
Full-time	Fixed-term			1		3	1	5
Part-time	Fixed-term			1		13	2	16
N/A	Casual							

Question 7
How many employees were on secondary carer's parental leave (paid and/or unpaid)?

Contract Type	Employment Type	CEOs, KMPs & HOBs		Managers (excl. CEOs, KMPs & HOBs)		Non-managers		Total*
		Female	Male	Female	Male	Female	Male	
Full-time	Permanent						7	7
Part-time	Permanent						1	1
Full-time	Fixed-term						2	2
Part-time	Fixed-term						3	3
N/A	Casual							

Question 8
How many employees ceased employment before returning to work from parental leave (regardless of when the leave commenced)?

Contract Type	Employment Type	CEOs, KMPs & HOBs		Managers (excl. CEOs, KMPs & HOBs)		Non-managers		Total*
		Female	Male	Female	Male	Female	Male	
Full-time	Permanent							
Part-time	Permanent					1		1
Full-time	Fixed-term					1		1
Part-time	Fixed-term							
N/A	Casual							

* Total employees includes Non-binary