

Want to improve the quality of your life AND pay less tax? Sounds too good to be true? Then read on....

Toning up and getting fit has never been easier. Research shows that adopting a healthy lifestyle may add between 7 and 9 years on your life (imagine the fun you are going to have with that !!!) and protect you from many types of cancers, type 2 diabetes, arthritis and heart disease.

ECU staff members have access on campus to some of the most modern and well equipped health and fitness centres in Australia. Membership includes group fitness classes, such as yoga, Pilates, indoor cycling and more, and all training programs are personalised to meet your needs. Additional services include a ladies only gym on the Joondalup campus, female friendly area at Mt Lawley and a ladies only small group personal training program at Mount Lawley called "ShapeHer Personal Training Program" visit ecu.edu.au/sport/shape_her

With salary sacrificing at ECU Sport and Fitness, your membership fees come directly from your pay either fortnightly or with an easy one off payment. This will help reduce your taxable income, save you money and makes your fitness goals even more affordable. ECU staff members also receive the corporate rate - a significant saving.

Salary sacrifice options are available for staff on fixed term or ongoing permanent contracts. Getting started is easy. Just contact our membership team on ext. 5000 (Joondalup) or ext. 6700 (Mt Lawley) or email ecusports@ecu.edu.au for more information.

Please note: sessional, casual or scholarship employees are unable to salary sacrifice but can still access staff membership discounts.



Salary Sacrifice – Lump Sum Payment

HOW MUCH TAX WILL I SAVE?

Depending on your annual salary the following table will help you work out your approximate income tax saving.

Please note, the table below provides general information only. To determine personal tax savings please contact a taxation accountant.

Marginal Tax Rates in 2021-22	Membership/Program Cost (upper end example only)	PAYG Savings
0 to \$18,200	\$600	\$0
\$18,201 to \$45,000	\$600	\$126
\$45,001 to \$120,000	\$600	\$207
\$120,001 to \$180,000	\$600	\$234
This table is to be used as a guide only and amount of benefits could vary depending on existing salary packaging arrangements and personal tax situation. GST savings are not factored into the above.		

Salary Sacrifice - Fortnightly Salary Debits

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Depending on your annual salary, the following table will help you work out your approximate income tax saving.

Please note the table below provides general information only, to determine personal tax savings please contact a taxation accountant.

Marginal Tax Rates in 2021-22	Debit per Fortnight	Yearly PAYG Savings
0 to \$18,200	\$30	\$0
\$18,201 to \$45,000	\$30	\$164
\$45,001 to \$120,000	\$30	\$269
\$120,001 to \$180,000	\$30	\$304

Marginal Tax Rates in 2021-22	Debit per Fortnight	Yearly PAYG Savings
0 to \$18,200	\$32	\$0
\$18,201 to \$45,000	\$32	\$174
\$45,001 to \$120,000	\$32	\$287
\$120,001 to \$180,000	\$32	\$324