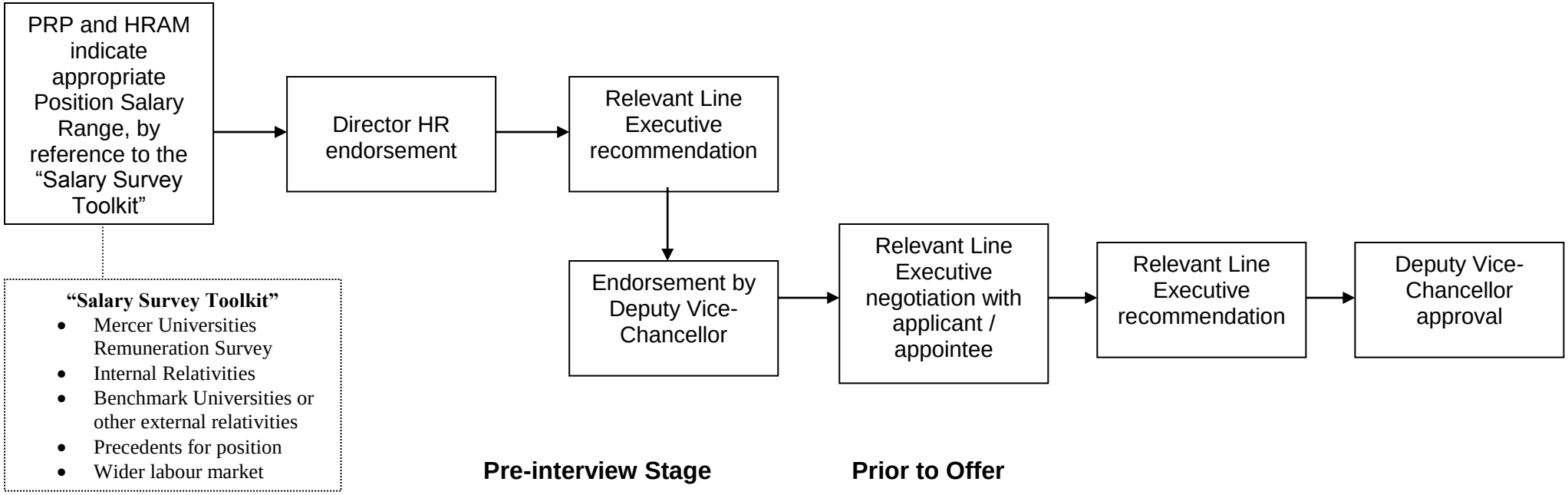APPENDIX 6
HEW 10 REMUNERATION DETERMINATION PROCESS FOR REMUNERATION OF NEW APPOINTEES