

**From:** ECU Global <No-Reply@ecu.edu.au>

**Sent:** Friday, 2 September 2022 11:00 AM

**To:** All ECU Staff <AllECUStaff@ecu.edu.au>

**Subject:** Enterprise Bargaining – Early Administrative Pay Increase for Staff

**Edith Cowan University**



Message from the Vice-Chancellor

## Enterprise Bargaining – Early Administrative Pay Increase for Staff

Dear Colleagues,

Today I am announcing that, effective from the first full pay period after **1 October 2022**, ECU staff will receive a **3.5%** administrative salary increase.

The University is able to provide this salary increase due to the prudent cost control measures and constraints introduced in response to the global pandemic, coupled with a stronger than anticipated rebound in international students returning to Australia. Together these have placed ECU in a solid financial position leading into 2023.

I am extremely proud of how hard ECU staff have worked over the past two years to support the University, each other, and our students, while ensuring our continued strong performance. I am also very aware that delays in enterprise bargaining are a concern for many of you. In recognition of this, ECU has chosen to deliver this salary increase in advance of enterprise bargaining negotiations concluding.

Today we were due to hold our second bargaining meeting, to consider bargaining protocols, scheduling of meetings, and organising items to streamline bargaining. Unfortunately, the meeting was cancelled as union representatives were unavailable.

We remain fully committed to progressing bargaining efficiently however, based on progress achieved to date, we anticipate bargaining is likely to extend well into 2023. Given this timing, and the financial challenges associated with the increased costs of living and inflation currently impacting everyone, we have made the decision to implement an administrative salary increase as soon as possible.

We continue to seek constructive and fair bargaining outcomes for the matters relevant to our staff.

For more information on enterprise bargaining, including FAQs and the received log of claims, please see our [sharepoint page](#), or email questions to [enterprisebargaining@ecu.edu.au](mailto:enterprisebargaining@ecu.edu.au).

With regards,

**Professor Steve Chapman**  
**Vice-Chancellor**

2 September 2022

Human Resources Services Centre Email: [enterprisebargaining@ecu.edu.au](mailto:enterprisebargaining@ecu.edu.au) Web: [www.ecu.edu.au](http://www.ecu.edu.au)

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