Workforce Management Statistics Table

Industry: Tertiary Education

Question	Contract Type	Employment Type	Manager Category	Female	Male	Total*
1. How many employees were promoted?	Full-time	Permanent	Managers	4	3	7
			Non-managers	66	29	96
		Fixed-Term Contract	CEO, KMPs, and HOBs	1	2	3
			Managers		1	1
			Non-managers	11	9	20
	Part-time	Permanent	Non-managers	14		14
		Fixed-Term Contract	Non-managers	7	2	10
2. How many employees (including partners with an employment contract) were internally appointed?	Full-time	Permanent	Managers	4	2	6
			Non-managers	4	1	5
		Fixed-Term Contract	Managers	10	9	19
			Non-managers	14	4	18
	Part-time	Fixed-Term Contract	Managers		1	1
			Non-managers	7	3	10
3. How many employees (including partners with an employment contract) were externally appointed?	Full-time	Permanent	Managers	2	1	3
			Non-managers	56	24	80
		Fixed-Term Contract	Managers	2	1	3
			Non-managers	61	44	105
	Part-time	Permanent	Managers	1		1
			Non-managers	24	4	28
		Fixed-Term Contract	Managers	3		3
			Non-managers	56	17	74

* Total employees includes Non-binary

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Industry: Tertiary Education

Question	Contract Type	Employment Type	Manager Category	Female	Male	Total*
4. How many employees (including partners with an employment contract) voluntarily resigned?	Full-time	Permanent	Managers	2	3	5
			Non-managers	49	25	74
		Fixed-Term Contract	CEO, KMPs, and HOBs		1	1
			Managers	1	2	3
			Non-managers	18	21	39
	Part-time	Permanent	Managers	1		1
			Non-managers	29	6	35
		Fixed-Term Contract	Non-managers	28	6	34
5. How many employees have taken primary carer's parental leave (paid and/or unpaid)?	Full-time	Permanent	Managers	1		1
			Non-managers	12	1	13
		Fixed-Term Contract	Non-managers	1		1
	Part-time	Permanent	Non-managers	34	3	37
		Fixed-Term Contract	Non-managers	17		17
6. How many employees have taken secondary carer's parental leave (paid and/or unpaid)?	Full-time	Permanent	Non-managers		10	10
		Fixed-Term Contract	Non-managers		1	1
	Part-time	Fixed-Term Contract	Non-managers		1	1

* Total employees includes Non-binary

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Industry: Tertiary Education

Question	Contract Type	Employment Type	Manager Category	Female	Male	Total*
7. How many employees ceased employment before returning to work from parental leave, regardless of when the leave commenced?	Full-time	Permanent	Non-managers	2	1	3
	Part-time	Permanent	Non-managers	2		2
		Fixed-Term Contract	Non-managers	1		1

* Total employees includes Non-binary