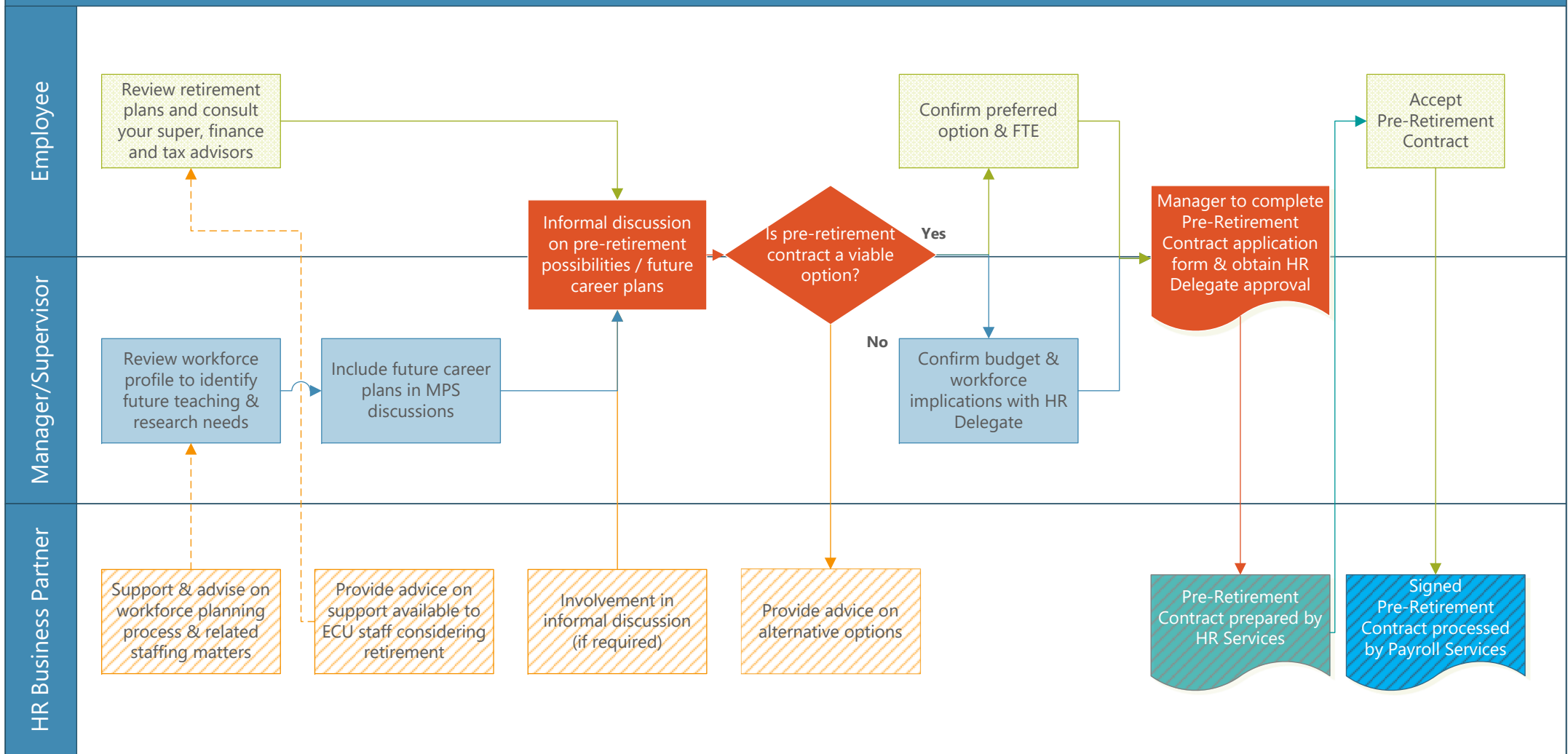


# Process to establish a pre-retirement contract



**Note:** Pre-retirement Contracts are for a fixed-term and need to meet the operational needs of work area as well as being able to be financially supported.