



ECU Vision

Communication

Leadership

Strategic Goals

Purpose

Change Process

- Pre-engagement
- Engage
- Enable
- Embed

Attracting Talent
Candidate experience
Attractive EVP
Organisation reputation

Recruiting talent
Hiring adaptable staff

Onboarding
Promote an expectation of continuous improvement

Strengthening capability and performance
Develop change ready staff

Career development
Provide opportunities

Offboarding
Provide positive experience to build ECU reputation as preferred employer

The Employee Journey

Our values

- Integrity
- Respect
- Rational Inquiry
- Personal Excellence