

People and Culture

Professional Employee Salary Scales



Effective 4 July 2025

Class	Description	Step	Year	Month	F/night	Week	Hourly	Cas/Hour
H1	HEW LEVEL 1	100	\$59,313	\$4,942.75	\$2,273.98	\$1,136.99	\$30.3198	\$37.8997
		200	\$61,191	\$5,099.25	\$2,345.98	\$1,172.99	\$31.2798	\$39.0997
		300	\$63,072	\$5,256.00	\$2,418.10	\$1,209.05	\$32.2413	\$40.3016
H1/2	HEW LEVEL 1/2	100	\$59,313	\$4,942.75	\$2,273.98	\$1,136.99	\$30.3198	\$37.8997
		200	\$61,191	\$5,099.25	\$2,345.98	\$1,172.99	\$31.2798	\$39.0997
		300	\$63,072	\$5,256.00	\$2,418.10	\$1,209.05	\$32.2413	\$40.3016
		400	\$64,952	\$5,412.67	\$2,490.18	\$1,245.09	\$33.2023	\$41.5029
		500	\$65,894	\$5,491.17	\$2,526.29	\$1,263.15	\$33.6839	\$42.1048
		600	\$66,833	\$5,569.42	\$2,562.29	\$1,281.15	\$34.1639	\$42.7048
H2	HEW LEVEL 2	100	\$64,952	\$5,412.67	\$2,490.18	\$1,245.09	\$33.2023	\$41.5029
		200	\$65,894	\$5,491.17	\$2,526.29	\$1,263.15	\$33.6839	\$42.1048
		300	\$66,833	\$5,569.42	\$2,562.29	\$1,281.15	\$34.1639	\$42.7048
H2/3	HEW LEVEL 2/3	100	\$64,952	\$5,412.67	\$2,490.18	\$1,245.09	\$33.2023	\$41.5029
		200	\$65,894	\$5,491.17	\$2,526.29	\$1,263.15	\$33.6839	\$42.1048
		300	\$66,833	\$5,569.42	\$2,562.29	\$1,281.15	\$34.1639	\$42.7048
		400	\$68,088	\$5,674.00	\$2,610.41	\$1,305.20	\$34.8054	\$43.5068
		500	\$69,965	\$5,830.42	\$2,682.37	\$1,341.18	\$35.7649	\$44.7061
		600	\$71,841	\$5,986.75	\$2,754.29	\$1,377.15	\$36.7239	\$45.9049
		700	\$73,726	\$6,143.83	\$2,826.56	\$1,413.28	\$37.6875	\$47.1093
		800	\$75,607	\$6,300.58	\$2,898.67	\$1,449.34	\$38.6490	\$48.3112
H3	HEW LEVEL 3	100	\$68,088	\$5,674.00	\$2,610.41	\$1,305.20	\$34.8054	\$43.5068
		200	\$69,965	\$5,830.42	\$2,682.37	\$1,341.18	\$35.7649	\$44.7061
		300	\$71,841	\$5,986.75	\$2,754.29	\$1,377.15	\$36.7239	\$45.9049
		400	\$73,726	\$6,143.83	\$2,826.56	\$1,413.28	\$37.6875	\$47.1093
		500	\$75,607	\$6,300.58	\$2,898.67	\$1,449.34	\$38.6490	\$48.3112
H3/4	HEW LEVEL 3/4	100	\$68,088	\$5,674.00	\$2,610.41	\$1,305.20	\$34.8054	\$43.5068
		200	\$69,965	\$5,830.42	\$2,682.37	\$1,341.18	\$35.7649	\$44.7061
		300	\$71,841	\$5,986.75	\$2,754.29	\$1,377.15	\$36.7239	\$45.9049
		400	\$73,726	\$6,143.83	\$2,826.56	\$1,413.28	\$37.6875	\$47.1093
		500	\$75,607	\$6,300.58	\$2,898.67	\$1,449.34	\$38.6490	\$48.3112
		600	\$77,040	\$6,420.00	\$2,953.61	\$1,476.81	\$39.3815	\$49.2269
		700	\$79,548	\$6,629.00	\$3,049.77	\$1,524.88	\$40.6636	\$50.8295
		800	\$82,054	\$6,837.83	\$3,145.84	\$1,572.92	\$41.9446	\$52.4307
H4	HEW LEVEL 4	100	\$77,040	\$6,420.00	\$2,953.61	\$1,476.81	\$39.3815	\$49.2269
		200	\$79,548	\$6,629.00	\$3,049.77	\$1,524.88	\$40.6636	\$50.8295
		300	\$82,054	\$6,837.83	\$3,145.84	\$1,572.92	\$41.9446	\$52.4307

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Effective 4 July 2025

Class	Description	Step	Year	Month	F/night	Week	Hourly	Cas/Hour
H4A	HEW LEVEL 4A	999	\$86,441	\$7,203.42	\$3,314.04	\$1,657.02	\$44.1871	\$55.2339
	(no longer used)							
H4/5	HEW LEVEL 4/5	100	\$77,040	\$6,420.00	\$2,953.61	\$1,476.81	\$39.3815	\$49.2269
		200	\$79,548	\$6,629.00	\$3,049.77	\$1,524.88	\$40.6636	\$50.8295
		300	\$82,054	\$6,837.83	\$3,145.84	\$1,572.92	\$41.9446	\$52.4307
		400	\$84,470	\$7,039.17	\$3,238.47	\$1,619.24	\$43.1796	\$53.9745
		500	\$87,600	\$7,300.00	\$3,358.47	\$1,679.24	\$44.7796	\$55.9745
		600	\$90,731	\$7,560.92	\$3,478.51	\$1,739.25	\$46.3801	\$57.9752
		700	\$93,865	\$7,822.08	\$3,598.66	\$1,799.33	\$47.9822	\$59.9777
H5	HEW LEVEL 5	100	\$84,470	\$7,039.17	\$3,238.47	\$1,619.24	\$43.1796	\$53.9745
		200	\$87,600	\$7,300.00	\$3,358.47	\$1,679.24	\$44.7796	\$55.9745
		300	\$90,731	\$7,560.92	\$3,478.51	\$1,739.25	\$46.3801	\$57.9752
		400	\$93,865	\$7,822.08	\$3,598.66	\$1,799.33	\$47.9822	\$59.9777
H5/6	HEW LEVEL 5/6	100	\$84,470	\$7,039.17	\$3,238.47	\$1,619.24	\$43.1796	\$53.9745
		200	\$87,600	\$7,300.00	\$3,358.47	\$1,679.24	\$44.7796	\$55.9745
		300	\$90,731	\$7,560.92	\$3,478.51	\$1,739.25	\$46.3801	\$57.9752
		400	\$93,865	\$7,822.08	\$3,598.66	\$1,799.33	\$47.9822	\$59.9777
		500	\$95,310	\$7,942.50	\$3,654.06	\$1,827.03	\$48.7208	\$60.9010
		600	\$97,812	\$8,151.00	\$3,749.99	\$1,874.99	\$49.9998	\$62.4998
		700	\$100,322	\$8,360.17	\$3,846.22	\$1,923.11	\$51.2829	\$64.1036
		800	\$102,830	\$8,569.17	\$3,942.37	\$1,971.18	\$52.5649	\$65.7062
				\$0.00				
H6	HEW LEVEL 6	100	\$95,310	\$7,942.50	\$3,654.06	\$1,827.03	\$48.7208	\$60.9010
		200	\$97,812	\$8,151.00	\$3,749.99	\$1,874.99	\$49.9998	\$62.4998
		300	\$100,322	\$8,360.17	\$3,846.22	\$1,923.11	\$51.2829	\$64.1036
		400	\$102,830	\$8,569.17	\$3,942.37	\$1,971.18	\$52.5649	\$65.7062
H6/7	HEW LEVEL 6/7	100	\$95,310	\$7,942.50	\$3,654.06	\$1,827.03	\$48.7208	\$60.9010
		200	\$97,812	\$8,151.00	\$3,749.99	\$1,874.99	\$49.9998	\$62.4998
		300	\$100,322	\$8,360.17	\$3,846.22	\$1,923.11	\$51.2829	\$64.1036
		400	\$102,830	\$8,569.17	\$3,942.37	\$1,971.18	\$52.5649	\$65.7062
		500	\$104,030	\$8,669.17	\$3,988.38	\$1,994.19	\$53.1783	\$66.4729
		600	\$107,167	\$8,930.58	\$4,108.64	\$2,054.32	\$54.7819	\$68.4774
		700	\$110,296	\$9,191.33	\$4,228.61	\$2,114.30	\$56.3814	\$70.4768
		800	\$113,429	\$9,452.42	\$4,348.72	\$2,174.36	\$57.9829	\$72.4787
		900	\$116,563	\$9,713.58	\$4,468.87	\$2,234.44	\$59.5850	\$74.4812
H7	HEW LEVEL 7	100	\$104,030	\$8,669.17	\$3,988.38	\$1,994.19	\$53.1783	\$66.4729
		200	\$107,167	\$8,930.58	\$4,108.64	\$2,054.32	\$54.7819	\$68.4774
		300	\$110,296	\$9,191.33	\$4,228.61	\$2,114.30	\$56.3814	\$70.4768
		400	\$113,429	\$9,452.42	\$4,348.72	\$2,174.36	\$57.9829	\$72.4787
		500	\$116,563	\$9,713.58	\$4,468.87	\$2,234.44	\$59.5850	\$74.4812

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Class	Description	Step	Year	Month	F/night	Week	Hourly	Cas/Hour
H7/8	HEW LEVEL 7/8	100	\$104,030	\$8,669.17	\$3,988.38	\$1,994.19	\$53.1783	\$66.4729
		200	\$107,167	\$8,930.58	\$4,108.64	\$2,054.32	\$54.7819	\$68.4774
		300	\$110,296	\$9,191.33	\$4,228.61	\$2,114.30	\$56.3814	\$70.4768
		400	\$113,429	\$9,452.42	\$4,348.72	\$2,174.36	\$57.9829	\$72.4787
		500	\$116,563	\$9,713.58	\$4,468.87	\$2,234.44	\$59.5850	\$74.4812
		600	\$119,069	\$9,922.42	\$4,564.95	\$2,282.48	\$60.8660	\$76.0825
		700	\$123,456	\$10,288.00	\$4,733.14	\$2,366.57	\$63.1086	\$78.8857
		800	\$129,097	\$10,758.08	\$4,949.41	\$2,474.71	\$65.9922	\$82.4902
		900	\$134,108	\$11,175.67	\$5,141.53	\$2,570.76	\$68.5537	\$85.6921
H8	HEW LEVEL 8	100	\$119,069	\$9,922.42	\$4,564.95	\$2,282.48	\$60.8660	\$76.0825
		200	\$123,456	\$10,288.00	\$4,733.14	\$2,366.57	\$63.1086	\$78.8857
		300	\$129,097	\$10,758.08	\$4,949.41	\$2,474.71	\$65.9922	\$82.4902
		400	\$134,108	\$11,175.67	\$5,141.53	\$2,570.76	\$68.5537	\$85.6921
H8/9	HEW LEVEL 8/9	100	\$119,069	\$9,922.42	\$4,564.95	\$2,282.48	\$60.8660	\$76.0825
		200	\$123,456	\$10,288.00	\$4,733.14	\$2,366.57	\$63.1086	\$78.8857
		300	\$129,097	\$10,758.08	\$4,949.41	\$2,474.71	\$65.9922	\$82.4902
		400	\$134,108	\$11,175.67	\$5,141.53	\$2,570.76	\$68.5537	\$85.6921
		500	\$136,958	\$11,413.17	\$5,250.79	\$2,625.40	\$70.0106	\$87.5132
		600	\$140,093	\$11,674.42	\$5,370.98	\$2,685.49	\$71.6131	\$89.5164
		700	\$143,228	\$11,935.67	\$5,491.18	\$2,745.59	\$73.2157	\$91.5196
H9	HEW LEVEL 9	100	\$136,958	\$11,413.17	\$5,250.79	\$2,625.40	\$70.0106	\$87.5132
		200	\$140,093	\$11,674.42	\$5,370.98	\$2,685.49	\$71.6131	\$89.5164
		300	\$143,228	\$11,935.67	\$5,491.18	\$2,745.59	\$73.2157	\$91.5196
H10	HEW LEVEL 10	100	\$159,007	\$13,250.58	\$6,096.12	\$3,048.06	\$81.2816	\$101.6020