



## 2024 ARC Salary and Stipend Rates Discovery and Linkage Programs

| Award/Fellowship   | Round(s)  | Step | Salary    | On-Costs | Total     |
|--|-----------|------|-----------|----------|-----------|
| Discovery Outstanding Researcher Award (DORA)<br><b>On-cost @ 28%</b>                              | DP15-DP16 | 1    | \$141,675 | \$39,668 | \$181,343 |
|  |           | 2    | \$171,502 | \$48,020 | \$219,522 |
|  |           | 3    | \$201,326 | \$56,371 | \$257,697 |
| Discovery Australian Aboriginal and Torres Strait Islander Award (DAATSIA)<br><b>On-cost @ 30%</b> | IN17      | 1    | \$93,619  | \$28,085 | \$121,704 |
|  |           | 2    | \$110,140 | \$33,041 | \$143,181 |
|  |           | 3    | \$143,180 | \$42,953 | \$186,133 |
|  |           | 4    | \$165,210 | \$49,562 | \$214,772 |
|  |           | 5    | \$198,251 | \$59,475 | \$257,726 |
| Discovery Australian Aboriginal and Torres Strait Islander Award (DAATSIA)<br><b>On-cost @ 30%</b> | IN18      | 1    | \$93,619  | \$28,085 | \$121,704 |
|  |           | 2    | \$110,140 | \$33,041 | \$143,181 |
|  |           | 3    | \$143,180 | \$42,953 | \$186,133 |
|  |           | 4    | \$165,210 | \$49,562 | \$214,772 |
|  |           | 5    | \$198,251 | \$59,475 | \$257,726 |
| Discovery Australian Aboriginal and Torres Strait Islander Award (DAATSIA)<br><b>On-cost @ 30%</b> | IN19      | 1    | \$93,619  | \$28,085 | \$121,704 |
|  |           | 2    | \$110,140 | \$33,041 | \$143,181 |
|  |           | 3    | \$143,180 | \$42,953 | \$186,133 |
|  |           | 4    | \$165,210 | \$49,562 | \$214,772 |
|  |           | 5    | \$198,251 | \$59,475 | \$257,726 |
| Discovery Australian Aboriginal and Torres Strait Islander Award (DAATSIA)<br><b>On-cost @ 30%</b> | IN20      | 1    | \$93,619  | \$28,085 | \$121,704 |
|  |           | 2    | \$110,140 | \$33,041 | \$143,181 |
|  |           | 3    | \$143,180 | \$42,953 | \$186,133 |
|  |           | 4    | \$165,210 | \$49,562 | \$214,772 |
|  |           | 5    | \$198,251 | \$59,475 | \$257,726 |
| Discovery Australian Aboriginal and Torres Strait Islander Award (DAATSIA)<br><b>On-cost @ 30%</b> | IN21      | 1    | \$93,619  | \$28,085 | \$121,704 |
|  |           | 2    | \$110,140 | \$33,041 | \$143,181 |
|  |           | 3    | \$143,180 | \$42,953 | \$186,133 |
|  |           | 4    | \$165,210 | \$49,562 | \$214,772 |
|  |           | 5    | \$198,251 | \$59,475 | \$257,726 |
| Discovery Australian Aboriginal and Torres Strait Islander Award (DAATSIA)<br><b>On-cost @ 30%</b> | IN22      | 1    | \$93,619  | \$28,085 | \$121,704 |
|  |           | 2    | \$110,140 | \$33,041 | \$143,181 |
|  |           | 3    | \$143,180 | \$42,953 | \$186,133 |
|  |           | 4    | \$165,210 | \$49,562 | \$214,772 |
|  |           | 5    | \$198,251 | \$59,475 | \$257,726 |
| Discovery Australian Aboriginal and Torres Strait Islander Award (DAATSIA)<br><b>On-cost @ 30%</b> | IN23      | 1    | \$93,619  | \$28,085 | \$121,704 |
|  |           | 2    | \$110,140 | \$33,041 | \$143,181 |
|  |           | 3    | \$143,180 | \$42,953 | \$186,133 |
|  |           | 4    | \$165,210 | \$49,562 | \$214,772 |
|  |           | 5    | \$198,251 | \$59,475 | \$257,726 |

|   |      |   |           |          |           |
|---|------|---|-----------|----------|-----------|
| Discovery Australian Aboriginal and Torres Strait Islander Award (DAATSIA)<br>On-cost @ 30% | IN24 | 1 | \$93,619  | \$28,085 | \$121,704 |
|   |      | 2 | \$110,140 | \$33,041 | \$143,181 |
|   |      | 3 | \$143,180 | \$42,953 | \$186,133 |
|   |      | 4 | \$165,210 | \$49,562 | \$214,772 |
|   |      | 5 | \$198,251 | \$59,475 | \$257,726 |

| Award/Fellowship                        | Round(s)  | Step | Salary    | On-Costs | Total     |
|---|-----------|------|-----------|----------|-----------|
| Future Fellowship (FT)<br>On-cost @ 28% | FT14-FT15 | 1    | \$141,675 | \$39,668 | \$181,343 |
|   |           | 2    | \$171,502 | \$48,020 | \$219,522 |
|   |           | 3    | \$201,326 | \$56,371 | \$257,697 |
| Future Fellowship (FT)<br>On-cost @ 30% | FT16      | 1    | \$141,673 | \$42,501 | \$184,174 |
|   |           | 2    | \$171,500 | \$51,450 | \$222,950 |
|   |           | 3    | \$201,324 | \$60,397 | \$261,721 |
| Future Fellowship (FT)<br>On-cost @ 30% | FT17      | 1    | \$141,673 | \$42,501 | \$184,174 |
|   |           | 2    | \$171,500 | \$51,450 | \$222,950 |
|   |           | 3    | \$201,324 | \$60,397 | \$261,721 |
| Future Fellowship (FT)<br>On-cost @ 30% | FT18      | 1    | \$141,673 | \$42,501 | \$184,174 |
|   |           | 2    | \$171,500 | \$51,450 | \$222,950 |
|   |           | 3    | \$201,324 | \$60,397 | \$261,721 |
| Future Fellowship (FT)<br>On-cost @ 30% | FT19      | 1    | \$141,673 | \$42,501 | \$184,174 |
|   |           | 2    | \$171,500 | \$51,450 | \$222,950 |
|   |           | 3    | \$201,324 | \$60,397 | \$261,721 |
| Future Fellowship (FT)<br>On-cost @ 30% | FT20      | 1    | \$141,673 | \$42,501 | \$184,174 |
|   |           | 2    | \$171,500 | \$51,450 | \$222,950 |
|   |           | 3    | \$201,324 | \$60,397 | \$261,721 |
| Future Fellowship (FT)<br>On-cost @ 30% | FT21      | 1    | \$141,673 | \$42,501 | \$184,174 |
|   |           | 2    | \$171,500 | \$51,450 | \$222,950 |
|   |           | 3    | \$201,324 | \$60,397 | \$261,721 |
| Future Fellowship (FT)<br>On-cost @ 30% | FT22      | 1    | \$141,673 | \$42,501 | \$184,174 |
|   |           | 2    | \$171,500 | \$51,450 | \$222,950 |
|   |           | 3    | \$201,324 | \$60,397 | \$261,721 |
| Future Fellowship (FT)<br>On-cost @ 30% | FT23      | 1    | \$141,673 | \$42,501 | \$184,174 |
|   |           | 2    | \$171,500 | \$51,450 | \$222,950 |
|   |           | 3    | \$201,324 | \$60,397 | \$261,721 |
| Future Fellowship (FT)<br>On-cost @ 30% | FT24      | 1    | \$141,673 | \$42,501 | \$184,174 |
|   |           | 2    | \$171,500 | \$51,450 | \$222,950 |
|   |           | 3    | \$201,324 | \$60,397 | \$261,721 |

| Award/Fellowship                                     | Round(s)  | Salary    | On-Costs | Total     |
|--|-----------|-----------|----------|-----------|
| Australian Laureate Fellowship (FL)<br>On-cost @ 28% | FL14-FL15 | \$149,130 | \$41,756 | \$190,886 |
| Australian Laureate Fellowship (FL)<br>On-cost @ 30% | FL16      | \$149,130 | \$44,738 | \$193,868 |
| Australian Laureate Fellowship (FL)<br>On-cost @ 30% | FL17      | \$149,130 | \$44,738 | \$193,868 |
| Australian Laureate Fellowship (FL)<br>On-cost @ 30% | FL18      | \$149,130 | \$44,738 | \$193,868 |
| Australian Laureate Fellowship (FL)<br>On-cost @ 30% | FL19      | \$149,130 | \$44,738 | \$193,868 |
| Australian Laureate Fellowship (FL)<br>On-cost @ 30% | FL20      | \$149,130 | \$44,738 | \$193,868 |
| Australian Laureate Fellowship (FL)<br>On-cost @ 30% | FL21      | \$149,130 | \$44,738 | \$193,868 |
| Australian Laureate Fellowship (FL)<br>On-cost @ 30% | FL22      | \$149,130 | \$44,738 | \$193,868 |
| Australian Laureate Fellowship (FL)<br>On-cost @ 30% | FL23      | \$149,130 | \$44,738 | \$193,868 |
| Australian Laureate Fellowship (FL)<br>On-cost @ 30% | FL24      | \$149,130 | \$44,738 | \$193,868 |

| Award/Fellowship   | Round(s)  | Salary   | On-Costs | Total     |
|--|-----------|----------|----------|-----------|
| Post Doctoral Research Associate (PDRA)<br>On-cost @ 28% | FL14-FL15 | \$91,563 | \$25,638 | \$117,201 |
| Post Doctoral Research Associate (PDRA)<br>On-cost @ 30% | FL16      | \$91,563 | \$27,468 | \$119,031 |
| Post Doctoral Research Associate (PDRA)<br>On-cost @ 30% | FL17      | \$91,563 | \$27,468 | \$119,031 |
| Post Doctoral Research Associate (PDRA)<br>On-cost @ 30% | FL18      | \$91,563 | \$27,468 | \$119,031 |
| Post Doctoral Research Associate (PDRA)<br>On-cost @ 30% | FL19      | \$91,563 | \$27,468 | \$119,031 |
| Post Doctoral Research Associate (PDRA)<br>On-cost @ 30% | FL20      | \$91,563 | \$27,468 | \$119,031 |
| Post Doctoral Research Associate (PDRA)<br>On-cost @ 30% | FL21      | \$91,563 | \$27,468 | \$119,031 |
| Post Doctoral Research Associate (PDRA)<br>On-cost @ 30% | FL22      | \$91,563 | \$27,468 | \$119,031 |
| Post Doctoral Research Associate (PDRA)<br>On-cost @ 30% | FL23      | \$91,563 | \$27,468 | \$119,031 |
| Post Doctoral Research Associate (PDRA)<br>On-cost @ 30% | FL24      | \$91,563 | \$27,468 | \$119,031 |

| Award/Fellowship                              | Round(s)         | Salary   | On-Costs | Total    |
|---|------------------|----------|----------|----------|
| Postgraduate Researcher (PGR)<br>On-cost - NA | FL14-<br>onwards | \$32,212 | \$ -     | \$32,212 |

| Award/Fellowship   | Round(s) | Salary   | On-Costs | Total     |
|--|----------|----------|----------|-----------|
| Discovery Early Career Researcher Award (DECRA)<br>On-cost @ 28% | DE16     | \$93,619 | \$26,213 | \$119,832 |
| Discovery Early Career Researcher Award (DECRA)<br>On-cost @ 30% | DE17     | \$93,618 | \$28,085 | \$121,703 |
| Discovery Early Career Researcher Award (DECRA)<br>On-cost @ 30% | DE18     | \$93,618 | \$28,085 | \$121,703 |
| Discovery Early Career Researcher Award (DECRA)<br>On-cost @ 30% | DE19     | \$93,618 | \$28,085 | \$121,703 |
| Discovery Early Career Researcher Award (DECRA)<br>On-cost @ 30% | DE20     | \$93,618 | \$28,085 | \$121,703 |
| Discovery Early Career Researcher Award (DECRA)<br>On-cost @ 30% | DE21     | \$93,618 | \$28,085 | \$121,703 |
| Discovery Early Career Researcher Award (DECRA)<br>On-cost @ 30% | DE22     | \$93,618 | \$28,085 | \$121,703 |
| Discovery Early Career Researcher Award (DECRA)<br>On-cost @ 30% | DE23     | \$93,618 | \$28,085 | \$121,703 |
| Discovery Early Career Researcher Award (DECRA)<br>On-cost @ 30% | DE24     | \$93,618 | \$28,085 | \$121,703 |

| Award/Fellowship                                       | Round(s) | Salary    | On-Costs | Total     |
|--|----------|-----------|----------|-----------|
| Industry Laureate Fellowship (IL)<br>On-cost @ 30%     | IL23     | \$149,130 | \$44,738 | \$193,868 |
| Industry Laureate Fellowship (IL)<br>On-cost @ 30%     | IL24     | \$149,130 | \$44,738 | \$193,868 |
| Industry Mid-Career Fellowship (IM)<br>On-cost @ 30%   | IM23     | \$171,500 | \$51,450 | \$222,950 |
| Industry Mid-Career Fellowship (IM)<br>On-cost @ 30%   | IM24     | \$171,500 | \$51,450 | \$222,950 |
| Industry Early-Career Fellowship (IE)<br>On-cost @ 30% | IE23     | \$93,618  | \$28,085 | \$121,703 |
| Industry Early-Career Fellowship (IE)<br>On-cost @ 30% | IE24     | \$93,618  | \$28,085 | \$121,703 |

## ARC PhD/HDR Stipend rates for 2023

### ***Discovery Projects, Discovery Indigenous, Discovery Early Career Researcher Award***

- \$32,212

### ***Linkage Projects for projects commencing in 2012 or earlier***

- \$38,982

### ***Linkage Projects for projects commencing in 2013 onwards***

- At an appropriate level for the Administering Organisation or the relevant industry

### ***Industry Fellowship Program***

- At an appropriate level for the Administering Organisation or the relevant industry

### ***Industrial Transformation Research Hubs commencing in 2012 - 2014***

- At an appropriate level for the Administering Organisation or the relevant industry

### ***Industrial Transformation Research Hubs commencing in 2015 onwards***

- \$38,982

### ***Industrial Transformation Training Centres***

- \$38,982

## **ARC Postdoctoral fellow rates**

### ***Industrial Transformation Training Centres commencing in 2013 onwards (excluding 2015)***

- \$132,889

### ***Industrial Transformation Training Centres commencing in 2015 only***

- \$137,960

**ATSIRN funding agreements states** *The annual rate for a PhD stipend under this Program is as per the Australian Postgraduate Awards stipends rates, which can be found on the Department of Education's website.*

## **Australian Postgraduate Award Industry (APAI)**

### **Amount paid to institutions for projects commencing in 2005 and after**

- Full Year                   \$38,079
- Half Year                    \$19,037

### **Annual stipend rates for students**

- Full-time                   \$37,757 (tax free)
- Part-time                   \$20,799 (part-time stipends are taxable)

## How rates are calculated for Post-award changes

The ARC has been contacted by a number of Research Offices and students asking for clarification on how much a student should be paid, if they commenced in a later year than the funding was originally awarded.

The ARC funded stipends should always be paid according to the amount of funding provided by the ARC, as per the Funding Agreement. These rates are then indexed each calendar year and salary and stipend payment rates should be updated and paid accordingly by the Administering Organisation.

That said, from the ARC's perspective, when determining what rate a person should be paid (including when processing recoveries, reimbursement and maternity leave) the ARC will always calculate the rate as per the date the ARC funding commenced; and not the date the project or person commenced. This means that if there was a significant delay in a commencement, the project was suspended or the position vacated, the rate the ARC uses to calculate the amount to be paid/recovered, may be different than the rate listed in the relevant calendar year.

Examples of these differences are as follows:

### Example A: Delayed commencement of an APAI

- A Linkage Project was funded commencing in Round 1 of 2010
- It was funded for 5 years commencing in January 2010, and ending in December 2014
- The project was awarded two APAI:
  - (APAI-a) funded January 2011 - December 2013
  - (APAI-b) funded January 2012 - December 2014
- APAI-a then delayed commencement until January 2012.

Although both APAIs would be in their 3<sup>rd</sup> year in 2014, the ARC would not calculate the APAI's salaries at the same rate

- For APAI-a, the ARC would calculate their 3<sup>rd</sup> year rate to be the 2013 rate of \$29,843 as the original funding was awarded from 2011 – 2013
- For APAI-b, the ARC would calculate their 3<sup>rd</sup> year rate to be the 2014 rate of \$30,745 as the original funding was awarded from 2012 – 2014.

### Example B: Suspension and delayed commencement of a Future Fellowship

- A Future Fellowship was funded commencing in 2019 (Step 1)
- It was funded for 4 years commencing in July 2019, and ending in June 2023
- The project had a delayed commencement of 6 months, resulting in a change of the project dates to January 2020 - December 2023 (*ARC funding has not changed*)
- The Fellow then had a 12 month suspension for the whole of the 2021 calendar year, which resulted in a new end date of December 2024.

As the project is now 18 months behind its original end date, the salary for the Fellow would be calculated on the time they were on the project and not adjusted to match the current calendar year.

The ARC then would calculate the Fellow salary component as follows:

| Year of Project | Original Funded dates | Amount awarded (indexed) | Adjusted Funded dates |
|-----------------|-----------------------|--------------------------|-----------------------|
| Year 1          | 2019 – Jul to Dec     | \$78,931                 | 2020 – Jan to Jun     |
| Year 1          | 2020 – Jan to Jun     | \$80,352                 | 2020 – Jul to Dec     |
| Year 2          | 2020 – Jul to Dec     | \$80,352                 | 2022 – Jan to Jun     |
| Year 2          | 2021 – Jan to Jun     | \$81,798                 | 2022 – Jul to Dec     |
| Year 3          | 2021 – Jul to Dec     | \$81,798                 | 2023 – Jan to Jun     |
| Year 3          | 2022 – Jan to Jun     | \$82,535                 | 2023 – Jul to Dec     |
| Year 4          | 2022 – Jul to Dec     | \$82,535                 | 2024 – Jan to Jun     |
| Year 4          | 2023 – Jan to Jun     | \$85,423                 | 2024 – Jul to Dec     |

***PLEASE NOTE:*** Although both examples provided do show how the ARC calculates the salary and stipend rate, the Administering Organisation is still free to top up salaries and stipends at their own discretion. The ARC however, will not provide additional funds for these top-ups and any awarded ARC funding already paid to the Administering Organisation are not to be used for this purpose.