Edith Cowan University

People and Culture



Salary Packaging Options

These Salary Packaging items have strict conditions to determine employee eligibility. Consultation on your specific eligibility can be made through enquiring with the service providers directly as an ECU employee.

Employees considering entering into a salary packaging arrangement should obtain their own independent financial advice prior to entering into any such arrangement.

The University is unable to provide financial advice to employees on the benefits or otherwise of entering into a salary packaging arrangement.

ECU's preferred providers are Maxxia and SG Fleet.

Provided by Preferred Suppliers			
Novated car leasing			
Work Related Portable Electronic Devices	Laptops and tablets		
	Mobile phone handsets	_	
Work Related Expenses	Tools of trade, musical instruments, calculators, briefcases		
	Memberships and subscriptions	 These items require line manager/operations manager endorsement to confirm work related. 	
	Software for work		
	Airline lounge memberships		
	Self-education		
	Home office items		
Relocation Expenses	Permanent relocation for work		
	Temporary relocation for work		
Otherwise deductible items	Financial / Taxation Advice		
(personal expenses that the staff member would otherwise be able to include in their usual tax return)	Income protection / disability insurance		

Provided by ECU (in-house)	
Parking	
ECU Sports – gym membership and school holiday programs	
Superannuation	
Donations to ECU Foundation	

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