

Schedule 2.1—Notice of employee representational rights

(regulation 2.05)

Fair Work Act 2009, subsection 174(1A)

Edith Cowan University gives notice that it is bargaining in relation to an enterprise agreement (*Edith Cowan University Enterprise Agreement 2022*) which is proposed to cover employees that are employed as academic or professional employees at the University excluding:

- (a) persons appointed as a member of the University Executive including the Vice-Chancellor, a Senior Deputy Vice-Chancellor, a Deputy Vice-Chancellor, a Pro Vice-Chancellor, an Executive Dean, a Vice-President, or their successors; and
- (b) persons principally employed in:
 - (i) the operations of:
 - a. University performance venues including venues used for theatrical, musical, artistic, cinematic, or entertainment purposes; or
 - b. other University venues used predominately for commercial purposes, including hospitality, or retail; or
 - (ii) ECU Sport and Fitness, or any other undertakings or operations of the University predominantly involving sport, fitness or recreation where such undertakings or operations do not primarily involve University related teaching or research, or directly support University related teaching or research; or
 - (iii) production and presentation of theatrical, musical, artistic, cinematic, or other entertainment on a commercial basis; or
 - (iv) any other commercial undertakings or operations of the University including commercial activities in hospitality, retail, theatre, music, art, cinema, or entertainment where such undertakings or operations do not primarily involve University related teaching or research, or directly support University related teaching or research.

What is an enterprise agreement?

An enterprise agreement is an agreement between an employer and its employees that will be covered by the agreement that sets the wages and conditions of those employees for a period of up to 4 years. To come into operation, the agreement must be supported by a majority of the employees who cast a vote to approve the agreement and it must be approved by an independent authority, Fair Work Commission.

If you are an employee who would be covered by the proposed agreement:

You have the right to appoint a bargaining representative to represent you in bargaining for the agreement or in a matter before Fair Work Commission about bargaining for the agreement.

You can do this by notifying the person in writing that you appoint that person as your bargaining representative. You can also appoint yourself as a bargaining representative. In either case you must give a copy of the appointment to your employer.

If you are a member of a union that is entitled to represent your industrial interests in relation to the work to be performed under the agreement, your union will be your bargaining representative for the agreement unless you appoint another person as your representative or you revoke the union's status as your representative.

Questions?

If you have any questions about this notice or about enterprise bargaining, please speak to your employer or bargaining representative, or contact the Fair Work Ombudsman or the Fair Work Commission.