

**Professional Employee Salary Scales**  
**Effective 13 October 2023**

Class	Description	Step	Year	Month	F/night	Week	Hourly	Cas/Hour
<b>H1</b>	<b>HEW LEVEL 1</b>	<b>100</b>	\$55,370	4,614.17	2,122.81	1,061.41	28.3042	35.3802
		<b>200</b>	\$57,122	4,760.17	2,189.98	1,094.99	29.1998	36.4997
		<b>300</b>	\$58,879	4,906.58	2,257.34	1,128.67	30.0979	37.6224
<b>H1/2</b>	<b>HEW LEVEL 1/2</b>	<b>100</b>	\$55,370	4,614.17	2,122.81	1,061.41	28.3042	35.3802
		<b>200</b>	\$57,122	4,760.17	2,189.98	1,094.99	29.1998	36.4997
		<b>300</b>	\$58,879	4,906.58	2,257.34	1,128.67	30.0979	37.6224
		<b>400</b>	\$60,633	5,052.75	2,324.59	1,162.30	30.9945	38.7432
		<b>500</b>	\$61,513	5,126.08	2,358.33	1,179.16	31.4444	39.3055
		<b>600</b>	\$62,390	5,199.17	2,391.95	1,195.98	31.8927	39.8659
<b>H2</b>	<b>HEW LEVEL 2</b>	<b>100</b>	\$60,633	5,052.75	2,324.59	1,162.30	30.9945	38.7432
		<b>200</b>	\$61,513	5,126.08	2,358.33	1,179.16	31.4444	39.3055
		<b>300</b>	\$62,390	5,199.17	2,391.95	1,195.98	31.8927	39.8659
<b>H2/3</b>	<b>HEW LEVEL 2/3</b>	<b>100</b>	\$60,633	5,052.75	2,324.59	1,162.30	30.9945	38.7432
		<b>200</b>	\$61,513	5,126.08	2,358.33	1,179.16	31.4444	39.3055
		<b>300</b>	\$62,390	5,199.17	2,391.95	1,195.98	31.8927	39.8659
		<b>400</b>	\$63,561	5,296.75	2,436.85	1,218.42	32.4913	40.6141
		<b>500</b>	\$65,313	5,442.75	2,504.02	1,252.01	33.3869	41.7336
		<b>600</b>	\$67,064	5,588.67	2,571.15	1,285.57	34.2820	42.8525
		<b>700</b>	\$68,824	5,735.33	2,638.62	1,319.31	35.1816	43.9771
<b>H3</b>	<b>HEW LEVEL 3</b>	<b>800</b>	\$70,580	5,881.67	2,705.95	1,352.97	36.0793	45.0991
		<b>100</b>	\$63,561	5,296.75	2,436.85	1,218.42	32.4913	40.6141
		<b>200</b>	\$65,313	5,442.75	2,504.02	1,252.01	33.3869	41.7336
		<b>300</b>	\$67,064	5,588.67	2,571.15	1,285.57	34.2820	42.8525
		<b>400</b>	\$68,824	5,735.33	2,638.62	1,319.31	35.1816	43.9771
<b>H3/4</b>	<b>HEW LEVEL 3/4</b>	<b>500</b>	\$70,580	5,881.67	2,705.95	1,352.97	36.0793	45.0991
		<b>600</b>	\$71,918	5,993.17	2,757.24	1,378.62	36.7632	45.9541
		<b>700</b>	\$74,259	6,188.25	2,846.99	1,423.50	37.9599	47.4499
		<b>800</b>	\$76,598	6,383.17	2,936.67	1,468.33	39.1556	48.9445
		<b>100</b>	\$63,561	5,296.75	2,436.85	1,218.42	32.4913	40.6141
		<b>200</b>	\$65,313	5,442.75	2,504.02	1,252.01	33.3869	41.7336
		<b>300</b>	\$67,064	5,588.67	2,571.15	1,285.57	34.2820	42.8525
		<b>400</b>	\$68,824	5,735.33	2,638.62	1,319.31	35.1816	43.9771
<b>H4</b>	<b>HEW LEVEL 4</b>	<b>500</b>	\$70,580	5,881.67	2,705.95	1,352.97	36.0793	45.0991
		<b>600</b>	\$71,918	5,993.17	2,757.24	1,378.62	36.7632	45.9541
		<b>700</b>	\$74,259	6,188.25	2,846.99	1,423.50	37.9599	47.4499
		<b>800</b>	\$76,598	6,383.17	2,936.67	1,468.33	39.1556	48.9445

Class	Description	Step	Year	Month	F/night	Week	Hourly	Cas/Hour
H4A	HEW LEVEL 4A	999	\$80,694	6,724.50	3,093.70	1,546.85	41.2494	51.5617
	(no longer used)							
H4/5	HEW LEVEL 4/5	100	\$71,918	5,993.17	2,757.24	1,378.62	36.7632	45.9541
		200	\$74,259	6,188.25	2,846.99	1,423.50	37.9599	47.4499
		300	\$76,598	6,383.17	2,936.67	1,468.33	39.1556	48.9445
		400	\$78,854	6,571.17	3,023.16	1,511.58	40.3088	50.3860
		500	\$81,775	6,814.58	3,135.15	1,567.57	41.8020	52.2525
		600	\$84,699	7,058.25	3,247.25	1,623.63	43.2967	54.1208
		700	\$87,624	7,302.00	3,359.39	1,679.70	44.7919	55.9898
H5	HEW LEVEL 5	100	\$78,854	6,571.17	3,023.16	1,511.58	40.3088	50.3860
		200	\$81,775	6,814.58	3,135.15	1,567.57	41.8020	52.2525
		300	\$84,699	7,058.25	3,247.25	1,623.63	43.2967	54.1208
		400	\$87,624	7,302.00	3,359.39	1,679.70	44.7919	55.9898
H5/6	HEW LEVEL 5/6	100	\$78,854	6,571.17	3,023.16	1,511.58	40.3088	50.3860
		200	\$81,775	6,814.58	3,135.15	1,567.57	41.8020	52.2525
		300	\$84,699	7,058.25	3,247.25	1,623.63	43.2967	54.1208
		400	\$87,624	7,302.00	3,359.39	1,679.70	44.7919	55.9898
		500	\$88,973	7,414.42	3,411.11	1,705.55	45.4815	56.8518
		600	\$91,309	7,609.08	3,500.67	1,750.33	46.6756	58.3445
		700	\$93,652	7,804.33	3,590.50	1,795.25	47.8733	59.8416
		800	\$95,993	7,999.42	3,680.25	1,840.12	49.0700	61.3375
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H6	HEW LEVEL 6	100	\$88,973	7,414.42	3,411.11	1,705.55	45.4815	56.8518
		200	\$91,309	7,609.08	3,500.67	1,750.33	46.6756	58.3445
		300	\$93,652	7,804.33	3,590.50	1,795.25	47.8733	59.8416
		400	\$95,993	7,999.42	3,680.25	1,840.12	49.0700	61.3375
H6/7	HEW LEVEL 6/7	100	\$88,973	7,414.42	3,411.11	1,705.55	45.4815	56.8518
		200	\$91,309	7,609.08	3,500.67	1,750.33	46.6756	58.3445
		300	\$93,652	7,804.33	3,590.50	1,795.25	47.8733	59.8416
		400	\$95,993	7,999.42	3,680.25	1,840.12	49.0700	61.3375
		500	\$97,113	8,092.75	3,723.19	1,861.59	49.6425	62.0531
		600	\$100,042	8,336.83	3,835.48	1,917.74	51.1397	63.9247
		700	\$102,962	8,580.17	3,947.43	1,973.71	52.6324	65.7905
		800	\$105,888	8,824.00	4,059.61	2,029.80	54.1281	67.6602
		900	\$108,813	9,067.75	4,171.75	2,085.87	55.6233	69.5292
H7	HEW LEVEL 7	100	\$97,113	8,092.75	3,723.19	1,861.59	49.6425	62.0531
		200	\$100,042	8,336.83	3,835.48	1,917.74	51.1397	63.9247
		300	\$102,962	8,580.17	3,947.43	1,973.71	52.6324	65.7905
		400	\$105,888	8,824.00	4,059.61	2,029.80	54.1281	67.6602
		500	\$108,813	9,067.75	4,171.75	2,085.87	55.6233	69.5292

Class	Description	Step	Year	Month	F/night	Week	Hourly	Cas/Hour
<b>H7/8</b>	<b>HEW LEVEL 7/8</b>	<b>100</b>	\$97,113	8,092.75	3,723.19	1,861.59	49.6425	62.0531
		<b>200</b>	\$100,042	8,336.83	3,835.48	1,917.74	51.1397	63.9247
		<b>300</b>	\$102,962	8,580.17	3,947.43	1,973.71	52.6324	65.7905
		<b>400</b>	\$105,888	8,824.00	4,059.61	2,029.80	54.1281	67.6602
		<b>500</b>	\$108,813	9,067.75	4,171.75	2,085.87	55.6233	69.5292
		<b>600</b>	\$111,152	9,262.67	4,261.42	2,130.71	56.8190	71.0237
		<b>700</b>	\$115,248	9,604.00	4,418.46	2,209.23	58.9128	73.6410
		<b>800</b>	\$120,513	10,042.75	4,620.31	2,310.16	61.6042	77.0052
		<b>900</b>	\$125,191	10,432.58	4,799.66	2,399.83	63.9955	79.9944
<b>H8</b>	<b>HEW LEVEL 8</b>	<b>100</b>	\$111,152	9,262.67	4,261.42	2,130.71	56.8190	71.0237
		<b>200</b>	\$115,248	9,604.00	4,418.46	2,209.23	58.9128	73.6410
		<b>300</b>	\$120,513	10,042.75	4,620.31	2,310.16	61.6042	77.0052
		<b>400</b>	\$125,191	10,432.58	4,799.66	2,399.83	63.9955	79.9944
<b>H8/9</b>	<b>HEW LEVEL 8/9</b>	<b>100</b>	\$111,152	9,262.67	4,261.42	2,130.71	56.8190	71.0237
		<b>200</b>	\$115,248	9,604.00	4,418.46	2,209.23	58.9128	73.6410
		<b>300</b>	\$120,513	10,042.75	4,620.31	2,310.16	61.6042	77.0052
		<b>400</b>	\$125,191	10,432.58	4,799.66	2,399.83	63.9955	79.9944
		<b>500</b>	\$127,851	10,654.25	4,901.64	2,450.82	65.3552	81.6940
		<b>600</b>	\$130,778	10,898.17	5,013.86	2,506.93	66.8515	83.5643
		<b>700</b>	\$133,704	11,142.00	5,126.04	2,563.02	68.3472	85.4340
<b>H9</b>	<b>HEW LEVEL 9</b>	<b>100</b>	\$127,851	10,654.25	4,901.64	2,450.82	65.3552	81.6940
		<b>200</b>	\$130,778	10,898.17	5,013.86	2,506.93	66.8515	83.5643
		<b>300</b>	\$133,704	11,142.00	5,126.04	2,563.02	68.3472	85.4340
<b>H10</b>	<b>HEW LEVEL 10</b>	<b>100</b>	\$148,435	12,369.58	5,690.81	2,845.40	75.8774	94.8468