Management Excellence Overview

Description

The Management Excellence program provides a variety of learning opportunities for ECU’s current mid-level managers to develop and improve their management and leadership capabilities.

Participants attend regular workshops contextualised for ECU, to enhance their learning, network with other managers and engage in discussions around various management and leadership topics. Participants work with their line managers to embed their learning through opportunities made available in their workplace.

This program is offered at three levels:

- ME for Participation – attendance at workshops only (flexible)
- ME for Completion – attendance at workshops plus post workshop activities
- MEPlus – attendance at workshops, post-workshop activities including formal academic assessments which provide a pathway into the ECU Graduate Certificate of Business

Topics include:

- ME Induction
- Introduction to Management
- Developing as a Leader (Self-awareness)
- Leading and Developing Teams (Motivating and empowering others)
- Leading Change (Change management)
- Quality and Continuous Improvement
- Strategic Thinking
- Shaping the future (Creative thinking and decision making)
- Organisational Culture and Ethics

Learning Outcomes

- Proactively manage relationships, processes and outcomes
- Lead and empower individuals and teams to perform with excellence
- Shape strategic and operational thinking
- Demonstrate increased levels of contribution across management and leadership capabilities critical to ECU

Teaching & Learning Processes

- Interactive workshops.
- Practical on-the-job application.
- Reflections
- Online resources and activities

Assessment

- Participants and supervisors pre and post program assessments against the required management and leadership capabilities
- Formative assessment including learning portfolio and essays
- For MEPlus, formal assessment includes a learning portfolio, critical essay and report